

RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8094 FORM NO. 30043

Ordinance No. #2020-21

Passed June 23<sup>rd</sup>, 2020

**AN ORDINANCE PROVIDING A “COST OF LIVING RAISE” OF FULL TIME EMPLOYEES WITHIN THE VILLAGE OF SABINA, CLINTON COUNTY AND THE STATE OF OHIO, REPEALING ALL PRIOR INCONSISTENT ORDINANCES**

WHEREAS, the Village of Sabina, employees a significant number of full-time and part-time employees within the Village and;

WHEREAS, the Village Council Members wish to increase wages of hourly Village of Sabina employees by 4%;

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Sabina two-thirds or more of the members elected thereto concurring that:

Section 1: The compensation levels of the full-time and part-time hourly employees of the Village of Sabina shall hereby increase in an amount of 4% (cost of living).

Section 2: Commencing in the year of 2020 full-time and part-time employees will receive a cost of living 4% increase of their hourly wages after the third reading of this Ordinance for the Fiscal Year of 2020.

Section 3: Employees hired upon consideration of their responsibilities and experience; wages are to be authorized by approval of Council. Civilian Employees are “At Will Employees”.

Section 4: All prior Ordinances in conflict with the rates and procedures set forth above are now hereby repealed.

Section 5: This Ordinance shall take effect and be in force at the earliest time allowed by law, be activated the following pay period and be retroactively applied to any wages from hours worked since the February 16th, 2020.

First Reading: June 25, 2020

Second Reading: July 9, 2020

Adopted this 23rd day of July, 2020

Attest:

  
Nancy L. Cornell, Fiscal Officer

Approved by:

  
Peggy Sloan, President of Council

  
James Mongold, Mayor