

Ordinance No. 2018-2 Passed January 11, 2018

**AN ORDINANCE INCREASE THE WAGES OF FULL-TIME EMPLOYEES AND WITHIN THE VILLAGE OF SABINA, CLINTON COUNTY AND STATE OF OHIO, REPEALING ALL PRIOR INCONSISTENT ORDINANCES IN FULL OR IN PART AND PASS AS AN EMERGENCY MEASURE**

**WHEREAS**, the Village of Sabina employs a significant number of full-time, part-time, temporary and seasonal employee within the Village; and

**WHEREAS**, the salaries of the full time and part time employees have been set and modified by various ordinances; and

**BE IT RESOLVED BY**, the Village Council Members of Sabina, Clinton County, Ohio by majority vote wish to increase wages of hourly full-time employees by 7% effective on each individual employee’s anniversary date; and

**WHEREAS**, the Village Council Members also wish to upgrade the personal time benefit to five (5) days allowed per year from the standard three (3) days yearly effective January 1<sup>st</sup>, 2018.

Section 1: The compensation levels of the full-time hourly employees of the Village of Sabina are hereby increased to the amount indicated and to begin on the employee’s anniversary date commencing in the year of 2018. The chart below reflects employee’s new rate of the 7% increase and the individual’s exact anniversary date:

**FULL-TIME POSITIONS WITH HOURLY COMPENSATION**

<b><u>Position</u></b>	<b><u>Employee</u></b>	<b><u>Hourly Rate</u></b>	<b><u>Effective Date</u></b>
Patrolman	Brown, Curtis	\$14.45	08/27/2018
Administrative Assistant	Burns, Amy	\$13.91	07/05/2018
Utility Worker non-licensed	Carroll, Steve	\$12.84	04/24/2018
Fiscal Officer	Cornell, Nancy	\$17.96	12/26/2018
Water Plant Operator	Dean, Rob	\$20.66	08/30/2018
Sewer Plant Superintendent	Fair, Randy	\$21.27	07/13/2018
Corporal	Grehl, John	\$15.68	03/16/2018
Utility Worker non-licensed	Hamilton, Nathan	\$13.91	04/17/2018
Patrolman	Riley, Joshua	\$14.45	11/12/2018
Patrolman	Roberts, Connie	\$14.98	08/17/2018
Utility Department Clerk	Summers, Charissa	\$12.58	01/31/2018
Police Chief	Young, Keynon	\$19.69	01/02/2018

Section 2: Wages for all employees of the pool shall be set by a separate Ordinance.

Section 3: Employees are hired upon consideration of their responsibilities and experience; wage to be authorized by approval of Council. All Employees are “At Will Employees” (exception of Police) and may be terminated at the discretion of the Mayor.

Section 4: All prior Ordinances in conflict with the rates and procedures set above are hereby repealed in full or in part.

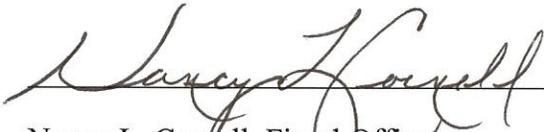
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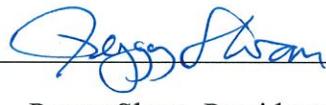
Passed JANUARY 11, 2018

Section 5: This Ordinance shall be passed as an emergency measure to fairly compensate Full – Time employees on their anniversary date.

Attest by:

Approved by:

  
Nancy L. Cornell, Fiscal Officer

  
Peggy Sloan, President of Council

  
Dean K. Hawk, Mayor